

ROUGH DRAFT

Proclamation

Supporting National DRUG FREE WORK WEEK

Whereas, the impacts of alcohol and drug abuse are pervasive and widespread effecting communities and businesses large and small and studies show that over 70% of drug & alcohol abusers are employed potentially increasing risk and decreasing safety in the workplace; and

Whereas, Companies, organizations and governments with an active Drug Free Workplace program save lives, reduce risk, increase safety & save money; and

Whereas, An Active Drug Free Workplace includes 5 key components: (1) A comprehensive up to date company wide drug policy; (2) Drug testing for pre-employment, random, reasonable suspicion, and post accident; (3) An Employee Assistance Program or resource referral list; (4) Supervisor training on indicators of alcohol and drug abuse; (5) providing an ongoing employee information and education program; and

Whereas, The week of October 16, 2006 celebrates the inaugural National DRUG FREE WORK WEEK; and

Whereas, *Drug-Free Work Week* is promoted by the U.S. Department of Labor to educate employers, employees and the public on the importance of being drug-free as a component of improving workplace safety and health and to encourage workers with alcohol and drug problems to seek help; and

Whereas, The City of Kilgore commends Kilgore businesses and organizations who have established active Drug Free Workplaces, such as Gregg Industrial who was named one of the Outstanding Drug Free Workplaces for this quarter by Drug & Alcohol Testing of East Texas; and

Whereas, Drug Free Work Week in East Texas is sponsored by Drug & Alcohol Testing of East Texas, Kilgore Chamber of Commerce, Kilgore Economic Development Corporation and others; and

Now therefore be it resolved that the City of Kilgore encourages all businesses and organizations to develop active Drug Free Workplaces and support Drug Free Work Week by displaying a Drug Free Workplace "Drugs Don't Work Here" sign.