

## **ROUGH DRAFT**

### *Official Proclamation* **Supporting National DRUG FREE WORK WEEK**

*Whereas, the impacts of alcohol and drug abuse are pervasive and widespread effecting communities and businesses large and small and studies show that over 70% of drug & alcohol abusers are employed, potentially increasing risk and decreasing safety in the workplace; and*

*Whereas, Companies, organizations and governments with an active Drug Free Workplace program save lives, reduce risk, increase safety & save money; and*

*Whereas, An Active Drug Free Workplace includes 5 key components: (1) A comprehensive up to date company wide drug policy; (2) Drug testing for pre-employment, random, reasonable suspicion, and post accident; (3) An Employee Assistance Program or resource referral list; (4) Supervisor training on indicators of alcohol and drug abuse; (5) providing an ongoing employee information and education program; and*

*Whereas, The week of October 16, 2006 celebrates the inaugural National DRUG FREE WORK WEEK; and*

*Whereas, Drug-Free Work Week is promoted by the U.S. Department of Labor to educate employers, employees and the public on the importance of being drug-free as a component of improving workplace safety and health and to encourage workers with alcohol and drug problems to seek help; and*

*Whereas, The City of Tyler commends Tyler area businesses and organizations that have established active Drug Free Workplaces, and encourages them to urge others to do so; and*

*Whereas, Drug Free Work Week in Tyler is sponsored by Drug & Alcohol Testing of East Texas, and Tyler Chamber of Commerce; and*

*Now therefore be it resolved that the City of Tyler encourages all businesses and organizations to develop active Drug Free Workplaces and support Drug Free Work Week by displaying a Drug Free Workplace "Drugs Don't Work Here" sign.*